ISU Sexual Misconduct Policy

For information on the policy, reporting options, support services, confidential resources, medical or counseling needs, and other information for complainants and respondents, please see the resource guides at:

http://www.sexualmisconduct.dso.iastate.edu/

Or contact the Office of Equal Opportunity or the Dean of Students Office.
Violations Addressed in the ISU Sexual Misconduct Policy:

**Sexual assault:** sexual misconduct representing a continuum of conduct from forcible intercourse to nonphysical forms of pressure that compel individuals to engage in sexual activity against a person’s will.

**Sexual exploitation:** taking sexual advantage of another person without consent (e.g., voyeurism, lewd exposure, recording intimate activity, etc.).

**Sexual harassment:** unwelcome conduct of a sexual nature that creates a hostile, intimidating, or offensive environment.

**Dating/domestic violence:** coercive, abusive, and/or threatening behavior toward a current or former intimate/romantic partner (physical, sexual, emotional, etc., actions or threats of actions).

**Stalking:** a course of unwelcome conduct that causes a reasonable person to fear for their safety (e.g., threats, following, monitoring, etc.).

**Retaliation:** materially adverse action directed at a person for reporting sexual misconduct or participating in an investigation or hearing.

For more information on these definitions, see [http://www.policy.iastate.edu/policy/students/sexualmisconduct](http://www.policy.iastate.edu/policy/students/sexualmisconduct).
Defining Consent (from the ISU Sexual Misconduct Policy):

**Consent** is an agreement between all parties, through clear actions or words, to engage in a specific sexual activity at the specific time of the activity.

Lack of protest or resistance does not constitute consent, nor does silence mean consent has been given.

Persons who want to engage in the sexual activity are responsible for obtaining consent--it should never be assumed. A prior relationship or prior sexual activity is not sufficient to demonstrate consent.

**Consent** must be, **active, voluntary, and present and ongoing**.

**Consent** is not present when an individual does not have the capacity to give consent due to age, alcohol, drugs, medication, sleep, or other physical or mental conditions or disabilities.

For more information on the policy and definitions, see [http://www.policy.iastate.edu/policy/students/sexualmisconduct](http://www.policy.iastate.edu/policy/students/sexualmisconduct).