4.2.5
SEXUAL MISCONDUCT, SEXUAL ASSAULT, & SEXUAL HARASSMENT

The below information is intended to help students understand the policy and actions that might constitute a violation of this policy. For additional information, please visit the Student Disciplinary Regulations.

WHAT IS SEXUAL MISCONDUCT?
Any non-consensual behavior of a sexual nature that is committed by force or intimidation or that is otherwise unwelcome.

DEFINITION OF SEXUAL ASSAULT
Extreme form of sexual misconduct, represents a continuum of conduct from forcible rape to nonphysical forms of pressure that compel individuals to engage in sexual activity against their will.

DEFINITION OF SEXUAL EXPLOITATION
Taking non-consensual sexual advantage of another person, even though the behavior might not constitute one of the other sexual misconduct offenses.

DEFINITION OF SEXUAL HARASSMENT
Unwelcome behavior (verbal, written, physical) that is directed at someone because of that person’s sex or gender, and that meets certain criteria as defined in the University policy.

WHAT IS CONSENT?
An agreement, through clear actions or words, to engage in sexual activity. The person giving consent must act freely, voluntarily, and with an understanding of their actions when giving consent.

TALKING TO A CONFIDENTIAL SOURCE
Students have the option to talk to on or off campus resources confidentially. For a list of confidential and campus confidential resources, please refer to the Title IX Guide at http://sexualmisconduct.dso.iastate.edu

REPORTING TO THE UNIVERSITY
Students can report an incident of sexual misconduct to any non-confidential staff or faculty member on campus. This information is then shared with the Office of Equal Opportunity for review.

JURISDICTION
The University investigates and adjudicates both on and off campus violations of the sexual misconduct policy according to 4.12 and 4.1.3 of the Disciplinary Regulations.

RETRIAL
Retaliation against any individual participating in an investigation of an alleged sexual misconduct policy violation is strictly prohibited. Examples of retaliation can be found in the Sexual Misconduct Policy.

RESOURCES
Regardless of if a student wishes to pursue a University investigation, resources are available through the Office of Student Assistance and the Office of Equal Opportunity.